

Dear Reader,

Welcome to the August 2015 edition of Access for Women in Energy Newsletter.

This new edition includes recent press articles related to women and their contribution to the energy sector. Juliet Davenport OBE, the founder and chief executive of Chippenham-based renewable electricity company Good Energy raises the crucial question: “Women do just as good a job as men, so why should they be paid less? “Women who exude confidence both in the office and on the field are more likely to shatter the glass ceiling and accelerate their career progression, say the GCC Women Oil and Gas Professionals. In Scotland, global gas turbines specialist Score Energy found a new way to reduce gender imbalance at the workplace.

We are also delighted to invite you to attend two upcoming events organised by our sister organisation the Windsor Energy Group (WEG).

The first is a meeting in Brussels in Sept 15th that will look at European energy security concerns and the potential contribution of sustainable energy. This briefing with the Committee of the regions will brief MEPs and members of the EU commission.

The second is the impact of China’s Silk Road initiative on Central Asia hosted by the Turkish ambassador at his embassy at 4pm on September 22nd. Experts include Mehmet Ogutcu, founder of the Bosphorus Energy Group. This will look at the implications in central Asia of the Chinese Silk Road initiative.

To reserve your complimentary place please confirm with Anas Siddiqi on inquiries@meconsult.co.uk.

We hope you will find this material informative.

Please do not hesitate to contact us at admin@meconsult.co.uk should you wish to receive more information about the Women in Energy initiative, our newsletter or forthcoming events.

We would also welcome any feedback or suggestions regarding articles, features or opinion pieces that could be included in future editions.

Kind regards
XiaoJing Ye
Access for WIE Editor

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Founder of Chippenham-based Good Energy back PM's vow to close gender pay gap

United Kingdom - July 14, 2015



THE founder and chief executive of Chippenham-based renewable electricity company Good Energy has backed David Cameron's vow to close the gender pay gap.

Juliet Davenport OBE said: "I back the Prime Minister's ambition to close the pay gap. Women do just as good a job as men, so why should they be paid less?"

"The burning issue is the lack of women progressing into senior roles; only eight per cent of executives on listed UK boards are women and for those senior women there is around a 35 per cent pay gap. [Read more](#)

Energy industry develops more women as resources

Panna Maria-25 July, 2015

Tina Maglio-Johnson was nervous as she headed out to a drilling site for the first time. She was in her late 20s and had just been hired as a production engineer when she found herself driving through rural Colorado without a map. "You know what it's like to be driving around in the field. The directions weren't great," she said. "And the problem is that there's no cell service, unless you have a satellite phone. And you may be out there, and you may just have to figure it out." [Read more](#)



"Do Not Take 'No' for an Answer," say GCC Women Energy Professionals

Abu Dhabi- July 15, 2015



Women who exude confidence both in the office and on the field are more likely to shatter the glass ceiling and accelerate their career progression, say the region's women oil and gas professionals.

Persistence is key to making it in the oil and gas industry, says Amna Al Maqtari, Process Engineer at the TAKREER Research Centre, which is part of the Petroleum Institute campus, an Abu Dhabi National Oil Company (ADNOC) educational centre. [Read more](#)

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Oil and gas sector fuels gender gap in Edmonton and Calgary, study says

Edmonton-July 15, 2015

Alberta's dependence on its male-dominated oil and gas industry is one of the major factors fuelling a significant gender gap in Edmonton, a new study says. For the second year in a row, Edmonton has received the unfortunate distinction of being one of the worst cities in the country for women to live in, according to a Canadian Centre for Policy Alternatives study released Wednesday. Kate McInturff, a senior researcher with the CCPA, says while there are positive initiatives to get more women into male-dominated sectors like the oil and gas industry, it will take time to narrow the gap. [Read more](#)



Midlander in line to lead national landmen's association

Texas - July 26, 2015



A veteran of the oil and gas land industry is being recognized by her peers at the American Association of Professional Landmen.

Midlander Pamela Feist, land manager at Lakewood Exploration and vice president of Lakewood Operating Ltd., has been elected first vice president of the association's executive committee. Next year, she will become the first woman to lead the 61-year-old association. [Read more](#)

The women behind the Iran nuclear deal

Brussels-July 17, 2015

Federica Mogherini, the EU's chief diplomat, was front-and-center as European and American political leaders congratulated each other over a historic nuclear agreement with Iran.

But diplomatic sources said a corps of other women also played crucial roles in the long process of forging a deal, including Helga Schmid, Mogherini's deputy; Wendy Sherman, a top U.S. State Department official; and Catherine Ashton, the previous EU foreign policy chief. [Read more](#)



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Schlumberger profit falls on oil slump, beats estimate

Houston-July 16, 2015



Oil field service company Schlumberger's net income fell nearly 30 percent in the second quarter compared to the same period last year, as oil drilling activity tumbled through the ongoing energy bust.

The firm, with main offices in Houston, Paris and The Hague, saw its net income fall to \$1.1 billion, or 88 cents a share, in the second quarter, down from \$1.6 billion, or \$1.21 a share, in the April-June period in 2014. Revenue fell from \$12 billion to \$9 billion. [Read](#)

[more](#)

IAGC Names Its First Female President in Organization's History

Houston-June 30, 2015

The International Association of Geophysical Contractors (IAGC) Board of Directors today announced that Nikki Martin will be the organization's new President. Martin is the first female President in the association's 44-year history and the first to lead an international oil and gas trade association.

Roger Keyte, Chairman of the IAGC Board of Directors said, "The Board and I wanted the organization to have a new and fresh direction. We are very confident in our selection of Nikki Martin. We believe that under her leadership, the IAGC will become an even stronger association and deliver even more value to our membership." [Read more](#)



SELECTMEN'S NOTES: New position filled by existing town planner

Kingston-July 17, 2015



Town Planner Tom Bott has been appointed as the town's acting energy manager, a new Wage and Personnel Bylaw stipend position approved at Town Meeting.

Bott has essentially been serving as an energy manager, writing grants for green energy projects and other work along those lines. For that reason, Town Administrator Robert Fennessy recommended Bott for the position.

While there were two applicants, Fennessy said energy manager is a position that should be filled by someone who is available to meet with different town departments Monday through Friday and the other applicant has a full-time job. [Read more](#)

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Working in wind power: a day in the life of an environmental scientist

United Kingdom-July 9, 2015

The UK renewable industry is a growth sector that is both “rewarding” and “sociable” to work in, says Rosie Vetter, a senior environmental scientist at AECOM. Vetter shares her experiences project managing environmental assessments for UK wind farms and tells us why she wants to encourage more people to join the sector. [Read more](#)



Is there a gender imbalance at your place of work? This company found a way to deal with it

Scotland- June 30, 2015



Statistics show that engineering jobs, degrees and apprenticeships are predominantly dominated by men. In Scotland alone, less than 3.2% of all apprenticeships carrying out engineering roles were taken by women. However, bucking that trend is global gas turbines specialist Score Energy. Score takes on an average of 50-70 apprentices a year. Through a formal interview process, Score

Energy will select several candidates from, what can be a large number of keen interviewees – both male and female, with around 30% of the final intake being women. [Read more](#)

China ‘deserves more credit’ for renewable energy effort

Paris- July 16, 2015

A solar ability plant in Hami, in northwest China’s Xinjiang Uygur autonomous region. China should be offered more credit rating for its investment decision in clear electrical power, the head of the Intercontinental Vitality Agency claims. Maria van der Hoeven suggests most people today consider that China is frantically setting up coal-fired ability stations. The reality, she says, is that China is paying out as significantly as the US and Europe put jointly on clean up power. She says its coal-fired energy stations are state of the artwork – and really should be copied in other establishing international locations. [Read more](#)



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Women In Engineering Fellowship Week: empowering the next generation of women innovators

South Africa - July 13, 2015



Sixty of the top female engineering students were selected from universities around South Africa to attend the Women In Engineering (WomEng) Fellowship Week from 6-10 July, in Cape Town. Co-founded by Hema Vallabh and Naadiya Moosajee in 2006, when they themselves were both engineering

students, WomEng is a recognised non-profit organisation established to develop the next generation of engineering leaders. [Read more](#)

CPAfrica interviews Oreluwa Somolu Lesi of Women's Technology Empowerment Centre.

Nigeria- July 31, 2015

Oreluwa Somolu Lesi is the Executive Director of W.TEC-Women's Technology to empower a non-profit organization in Nigeria set up to encourage girls to use technology to empower themselves socially and economically. Oreluwa holds a Bachelor's degree in Economics from Essex University U.K, and a Master's degree in Analysis, Design



and Management of information System from London School of Economics & Political Science. Oreluwa shares the vision, challenges, desires of W.TEC and more with Bimbola Segun-Amao. [Read more](#)

'Being a biogas technician at a wastewater treatment plant of an abattoir isn't exactly the most glamorous job 24-year-old women dream of...'

Queensland - July 31, 2015



Kelly Hawkins, biogas technician at Oakey Beef Exports in Queensland, is driving the world's-first green energy plant hailed as a model for food waste processing worldwide. She is responsible for the day-to-day operation of the Global Water Engineering Cohral plant installed by CST Wastewater Solutions, which produces waste

water as it replaces fossil fuels. [Read more](#)

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Women increase non-executive presence in UK boardrooms

United Kingdom- August 3, 2015

More women are joining the boards of FTSE 350 companies as new non-executive directors, but the majority of appointees are still men. Data from Korn Ferry, the consultancy, suggests the pipeline of female executives is improving in the FTSE 350, which has lagged behind the FTSE 100 when it comes to gender diversity in the boardroom. The figures show that 39% of first-time FTSE 350 non-executive appointees were women last year, up from 28% in 2013 and 11% in 2007. [Read more](#)